



2021 ANNUAL REPORT

A Firm Foundation for Fifty Years

Una Base Firme para Cincuenta Años

Table of Contents

Letter from Rosemount's Chief Executive Officer	1
Our Vision / Our Mission	2
What Keeps Rosemount Solid	3
Did You Know?	4
Rosemount Center Financial Report	6
Our Major Funding Partners	9
Donors and Volunteers	10
Staff, Consultants and Governance	14



Letter from Rosemount's President & Chief Executive Officer



Fifty Years at Rosemount Center – Anyone for a Hundred?

I am especially proud to present Rosemount's Annual Report this year. As we head into the Center's 50th Anniversary year, our celebration will be particularly appropriate given that Rosemount Center has just experienced its most successful audit in its 50-year history, despite the challenges posed by a full-blown pandemic.

A lot of our readers may ask – what is the Foundation of Rosemount's success? Much credit can be given to the House of Mercy. And what do they have to do with Rosemount Center? I have some answers for you.

House of Mercy started way back in the 1880s with the Sisters of the Works of Mercy. The exceptional property that we are fortunate to have today was donated in 1910 by a long-time supporter. The building was intended to serve women and children in need. And, it did that for many decades as a home for unwed mothers.

Times change and so did the House of Mercy. House of Mercy fostered the birth of Rosemount Center as a separate 501(c)(3) in 1972 (hence the upcoming 50th anniversary) to continue serving women and children.

And, that's exactly what Rosemount has been doing for 50 years – helping mothers (and fathers) go to work by providing best practice early childhood education and care; parenting workshops and trainings; and small class sizes and child-teacher ratios supplemented with program assessments that measure structural quality and classroom interactions. Our High-Quality Dual Language Learning Rosemount Center excels in one other department – that of socio-economic diversity. The mix of Head Start, OSSE-subsidized and tuition paying families brings diversity and social experience to all of our children and families and leads to well-developed social skills, and significant improvements in reading skills.

All the while we have rented the Center at 2000 Rosemount Avenue NW for a dollar per year.

Our co-tenants, the House of Mercy, support some of the building repair costs and the position of Director of Operations to ensure their most valuable asset stays fit for duty supporting women and children in need.

As we look back at Rosemount's history and start the celebration, let's send a big thank you to the Trustees of the House of Mercy and ask them about the next fifty years. Let's make it an even hundred – why not!

A handwritten signature in black ink that reads "Jacques Rondeau". The signature is fluid and cursive.

Jacques Rondeau
Colonel, USAF (Ret.)
President/CEO

Our Vision

Children and Families Ready for the World



Our Mission

Rosemount Center's mission is to prepare children and families for their future by providing comprehensive early childhood education and family support programs in a bilingual and multicultural setting.

What Keeps Rosemount Solid

HIGH QUALITY, DUAL LANGUAGE EDUCATION

- Serving 240 infants, toddlers, and preschoolers (birth to 5 years), including pregnant women, through center-based and home-based services.
- Year-round, full day program, including enrichment activities.
- Weekly lessons and education plans through the research-based *Creative Curriculum*®.
- Supplemental evidence-based curricula *Parents as Teachers* and *Partners for a Healthy Baby* for home-based families and pregnant mothers.
- Developmental, vision, hearing, and dental screenings for all children.
- Collaboration with Strong Start DC Early Intervention, DCPS Early Stages, and DC Healthy Futures to coordinate virtual mental health, speech/language, physical, and/or occupational therapies for children with disabilities.
- Nutritious, individually wrapped meals and snacks for center-based families along with addressing food insecurity as needed.

FAMILY ENGAGEMENT AND SUPPORT

- Regular parent meetings, quarterly progress reports, and parent/teacher conferences.
- Parent education and collaboration tool, *Ready Rosie*, aligned with *Creative Curriculum*® classroom activities for learning at home.
- Mental health counseling and well-being support.
- Educational workshops, group socializations, and family partnership agreements.
- Parent governance opportunities for low-income families through the Policy Council.
- Referrals to community partners for a range of comprehensive support services for our families in need.

COMMITMENT TO DIVERSITY

- Inclusive environment for at least 10% of enrolled children identified with developmental disabilities.
- Wide range of enrollment opportunities for families including:
 - » Those with income below 100% of federal poverty line – supported through two federal Head Start grants.
 - » Those with income between 101–250% of federal poverty guidelines – subsidized by the DC Office of the State Superintendent of Education (OSSE).
 - » Those living above 85% of median family income – choose to pay full tuition to benefit from Rosemount’s diverse, dual language environment.
- The majority of Rosemount’s children speak Spanish or another language other than English at home.
- Our teachers represent multiple nationalities and speak many different languages.



Rosemount Center Facts

CHILD OUTCOMES

All 240 enrolled children received a high quality education (163 at our Center and 77 through our home visiting program). Three times per year, Rosemount collects assessment data through careful observations of each child to measure their progress toward meeting the research-based, age-appropriate expectations for each area of development listed below.

Children Meeting or Exceeding Developmental Milestones:

Area of Development	Fall 2020	Spring 2021
Social-emotional	56%	88%
Physical	65%	76%
Language	47%	80%
Cognition (and Approaches to Learning)	73%	86%
Literacy	69%	79%
Math	65%	73%

ENROLLMENT

- Full enrollment: 240
- Home-Based: 77
- Center-Based: 163
- Early Head Start (EHS): 116
- Head Start (HS): 24
- Pregnant Women: 21
- Avg. Daily Attendance: 82.7%

AVERAGE RATIO OF CHILD TO TEACHER

- Infant – 3:1
- Toddler – 4:1
- Preschool – 5/8:1

VOLUNTEERS

- Avg. Monthly Volunteers: 9
- Avg. Monthly Service Hours: 26

FAMILIES

- Working/In School: 52%
- Not Working (Unemployed, Retired, or Disabled): 48%

HEALTH & SPECIAL NEEDS SERVICES FOR CHILDREN

- Preventive and primary health care: 100%
- Preventive and primary dental care: 97%
- Number receiving special needs services: 44

HEALTH SERVICES FOR PREGNANT WOMEN

- Prenatal health care: 100%
- Postpartum health care: 100%
- Dental exam and/or treatment: 85%
- Prenatal education on fetal development: 100%
- Information on the benefits of breastfeeding: 100%

HEALTH SCREENING

- Hearing: 100%
- Vision: 95%
- Lead: 100%



DIVERSITY

- Latino: 65%
- White: 16%
- Black: 14%
- Asian: 3%
- Multiracial: 2%

SOCIO-ECONOMIC DIVERSITY

- EHS/HS-funded (income below 100% of federal poverty line): 58%
- OSSE-subsidized (income between 101–250% of federal poverty guidelines): 22%
- Private Pay (above 85% of median family income): 20%

FAMILIES BENEFITING FROM

- Emergency/crisis intervention such as addressing immediate need for food, clothing, or shelter: 99%
- Housing assistance such as subsidies, utilities, repairs, etc.: 12%
- Mental health services: 15%
- Substance misuse prevention: 7%
- Substance misuse treatment: 1%
- English as a second language (ESL) training: 40%
- Assistance in enrolling into an education or job training program: 35%
- Research-based parenting curriculum: 100%
- Education on preventative medical and oral health: 100%

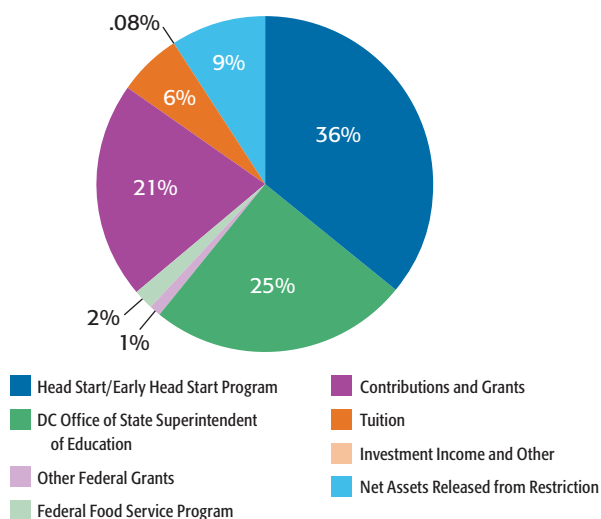


Rosemount Center Financial Report

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 30, 2021

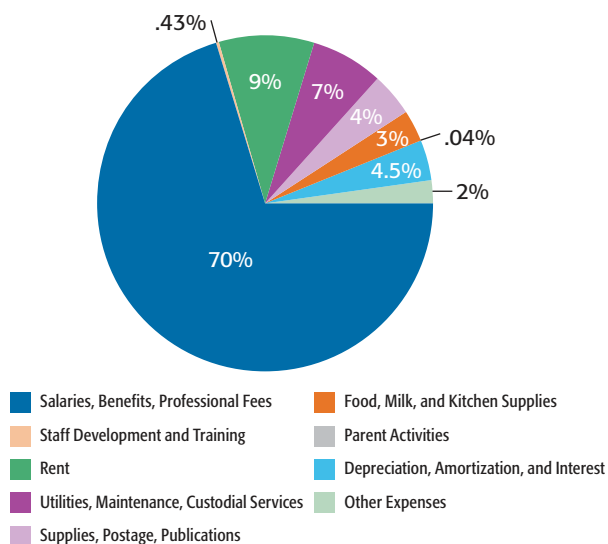
Revenue

Head Start/Early Head Start Program	\$ 2,152,054
DC Office of State Superintendent of Education	1,499,154
Other Federal Grants	44,027
Federal Food Service Program	103,449
Contributions and Grants	1,237,862
Tuition	335,545
Investment Income and Other	5,004
Net Assets Released from Restriction	534,416
Total Revenue	\$ 5,911,511



Expenses

Salaries, Benefits, Professional Fees	\$ 3,593,355
Staff Development and Training	22,086
Rent	480,260
Utilities, Maintenance, Custodial Services	345,105
Supplies, Postage, Publications	194,920
Food, Milk, and Kitchen Supplies	159,226
Parent Activities	2,139
Depreciation, Amortization, and Interest	224,036
Other Expenses	111,084
Total Expenses	\$ 5,132,211



Change in Net Assets	779,300
Unrestricted Net Assets, beginning	<u>3,860,766</u>
Unrestricted Net Assets, ending	\$ 4,640,066



BALANCE SHEET SEPTEMBER 30, 2021

Assets

Cash	\$ 401,230
Accounts receivable	834,851
Prepaid expenses	11,185
Investments	23,193
Donated rent receivable	1,053,055
Property and equipment, net	3,893,558
Total Assets	\$ 6,217,072

Liabilities

Accounts payable and accrued expenses	\$ 76,095
Accrued wages and benefits	163,273
Line of Credit	2,959
Tuition security deposits and other liabilities	60,850
Capital Lease	132,479
Total Liabilities	\$ 435,656

Net Assets

Unrestricted	\$ 4,640,066
Temporarily Restricted	<u>1,141,350</u>
Total Net Assets	\$ 5,781,416
Total Liabilities And Net Assets	\$ 6,217,072



“My children went to Rosemount from 2014–2018. The friendships we made there are still enduring – among the kids, parents, teachers, and staff. It was truly the place we “started” as a family.”

– Kelly & Stephen Kelly, alumni parents

Our Major Funding Partners

In addition to funding from the foundation, corporate, and individual donors listed on the following pages, Rosemount's programs and services are made possible because of generous funding from the following sources:

The Administration for Children & Families (ACF), a division of the U.S. Department of Health & Human Services (HHS), promotes the economic and social well-being of families, children, youth, individuals and communities with funding, strategic partnerships, guidance, training and technical assistance. Head Start programs provide services to more than a million children every year, in every U.S. state and territory and in American Indian and Alaskan Native communities. Rosemount's federal funding allows the Center to provide services to 116 infants/toddlers and 24 preschool-aged children from low-income families.

The Office of the State Superintendent of Education (OSSE) Division of Early Learning (DEL) ensures that all District of Columbia children, from birth to kindergarten entrance, have access to high quality early childhood development programs and are well prepared for school. The Child Care Subsidy/Voucher Program (CCSP) helps eligible families cover the cost of child care. The child care subsidy is based on an assessment of need, income and family size. The Pre-Kindergarten Enhancement and Expansion grant provides funding for pre-K education services that meet eligibility requirements and high quality standards.

The Child and Adult Care Food Program (CACFP) provides aid to child and adult care institutions and family or group day care homes for the provision of nutritious foods that contribute to the wellness, healthy growth, and development of young children, and the health and wellness of older adults and chronically impaired disabled persons. Through CACFP, more than 3.3 million children and 120,000 adults receive nutritious meals and snacks each day as part of the day care they receive.

House of Mercy (HOM), the oldest existing Episcopal charity in the Diocese of Washington, was founded in the 1880s by members of the Episcopal Church to assist young women in troubled circumstances. Following a magnificent gift in 1910 from Mrs. Julian James, House of Mercy built a mission style building in the Mount Pleasant neighborhood of Washington, D.C. In 1972, Rosemount Center was created as a separate 501(c)(3) to carry on the work of the House of Mercy, which generously donates the use of its building and adjacent property to Rosemount for \$1 per year.



We are deeply grateful to the many individuals and organizations who helped support Rosemount Center by making donations of time, talent and treasure. Thank you for helping to keep our foundation strong!

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"When my son was six months, Rosemount welcomed in my family. My son thrived, learning everything from the importance of kindness, play, Spanish, and when I became pregnant, how to take care of his future baby sister. Later, when his sister was enrolled and we discovered she had hearing loss, the Disability Services Coordinator, Madeleine, connected us with the resources that launched my daughter in the right direction. Forever thankful to Rosemount."

– Christiane & Brian, parents of Eliot & A. Simone, alumni

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*In Honor of Yolanda Laura Diaz
and All the Loving Rosemount
Teachers*
Ms. Margarita Prieto & Mr. Mark
Michael

In Honor of Anna Steadman
Mr. & Mrs. Bill Rock

*In Honor of the Amazing
Teachers and Staff at
Rosemount*
Mr. & Mrs. Bill Rock
Mr. & Mrs. Adam Rubinfield

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“My son told me the other day, unprompted, that he never wants to go to another school and will go to Rosemount until he is a grown-up.”

– Current Rosemount Parent

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May 3, 2021

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Mr. Alexander Yabroff

“We are looking for a bilingual daycare and have heard great things about your center. I am a teacher at a nearby school just up the road from Rosemount and your students are amazing students when they come to us.”

– Prospective Rosemount Parent

Golf Tournament Volunteers

Ms. Eileen Gaffigan
Janet Stocks, Ph.D.

Community Volunteers

Rayaan Ahmed
Vida Awasom
Jonay Boylan
Lyric Burnett
Cherry Children's Music Outreach
Rashaun Edwards
Shoshana Ginsburg
Sharon Godonou
Inner City-Inner Child Jumpstart
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Cindy Cruz

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Early Stages

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Iliana Feliz, *Deputy Program Director*

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Alfred Amado, PhD, *Mental Health, Behavioral & Educational Solutions, P.C*
Cindy Cruz, *Mental Health Consultant, Behavioral & Educational Solutions, P.C*
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Eileen M. Gaffigan, KC, Inc. *Accounting Services*
GIGS Studio
Chris O'Shea, C2 Auctions
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“We are so very grateful to all of you for what you have done for our family over the last four years, particularly throughout the pandemic. Having a safe and loving place for the girls to go during the 2020–21 school year saved our sanity, and I believe it also improved the kids’ relationships with each other tremendously. We are forever appreciative and will always remain strong cheerleaders and supporters of Rosemount.”

– Rosemount Alumni Family



ROSEMOUNT CENTER 2021 SPECIAL RECOGNITION

Rosemount extends our deepest gratitude to the following remarkable supporters:

House of Mercy, Rosemount's founder and most generous benefactor

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The Arthur A. Birney Family and Queenstown Harbor Golf Course, offering an exquisite golfing experience for Rosemount's annual Golf Tournament event

The Rosemount Center Board of Directors and Chair Janet Stocks for exceptional support year in and year out of Rosemount's senior management, staff, families, and the community.

Disclaimer: This report has been prepared with great care. However, errors or omissions may have occurred. We apologize for any oversight and ask that you contact Rosemount's Development Office with any corrections so that we may update our records.

Rosemount is accredited by the National Association for the Education of Young Children (NAEYC), "a professional membership organization that works to promote high-quality early learning for all young children, birth through age 8, by connecting early childhood practice, policy and research."

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us stay strong!

